



Nebraska Leadership and Learning Network

An Innovative Approach to Principal
Support



What is the NLLN?

- **The Nebraska Leadership and Learning Network is:**
- A statewide process that ensures equity-driven school leadership support beginning with principals and their superintendents in schools receiving comprehensive support and improvement (CSI).
- Goal is to scale to a statewide model
- Network meetings for collective learning that build a sustainable in-state model.



NLLN Objectives

- Create a vision for the alignment of the school improvement, accountability, and accreditation work already occurring in schools.
- Begin to develop a network for improvement between schools.
- Develop and implement a network of supports for principals and their supervisors.
- Develop and strengthen schools' knowledge, skills, and mindset to affect change.



Principal Leadership

- Ryan Ricenbaw, NLLN Specialist
- Background and Education Career

NLLN-Process by DESIGN

- Design Team Members:
- Bayard, Winnebago, Walnut Middle School (GI), Wauneta-Palisade
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- Participants:
- Most ESUs, NDE, NCSA, higher education, and the Wallace Foundation
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- **Design Theory - A call to action for leaders**

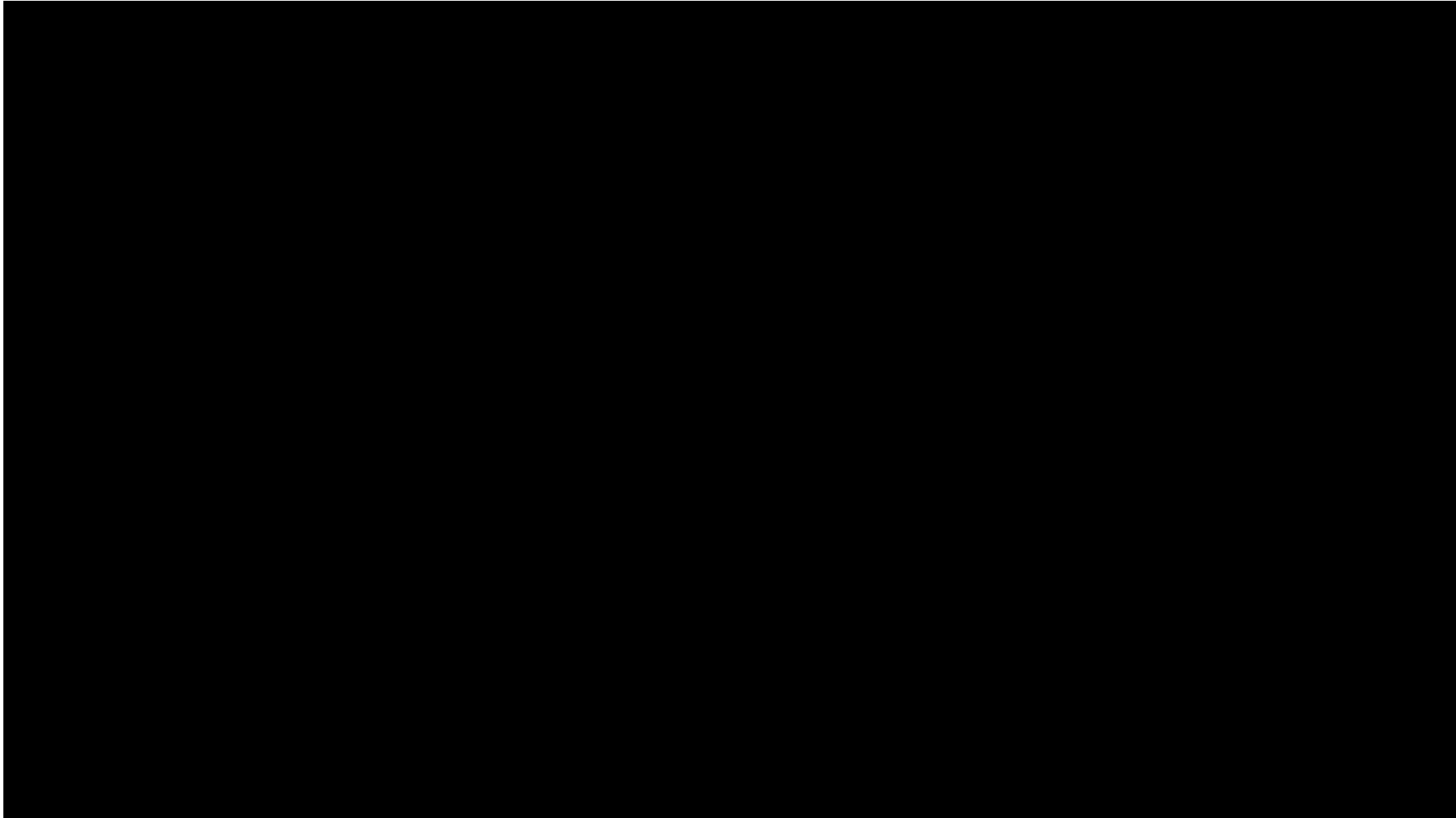
- Designers vs. Managers

- New strategies and practices
- New skills to lead change

- Not about having the answers

- Design an environment that allows for the right questions to be asked

Leadership in education is like...



The Principal

Influence and Impact

The Principal

Responsible for:

1. Supporting teachers
2. Building culture & safety
3. Innovation (but not too innovative)
4. Responsive to parents & community
5. Deliver achievement results
6. Leader of instruction

Reality of the Principalship

- Can't do 'em all
- Don't do any of 'em well
- Not your fault!

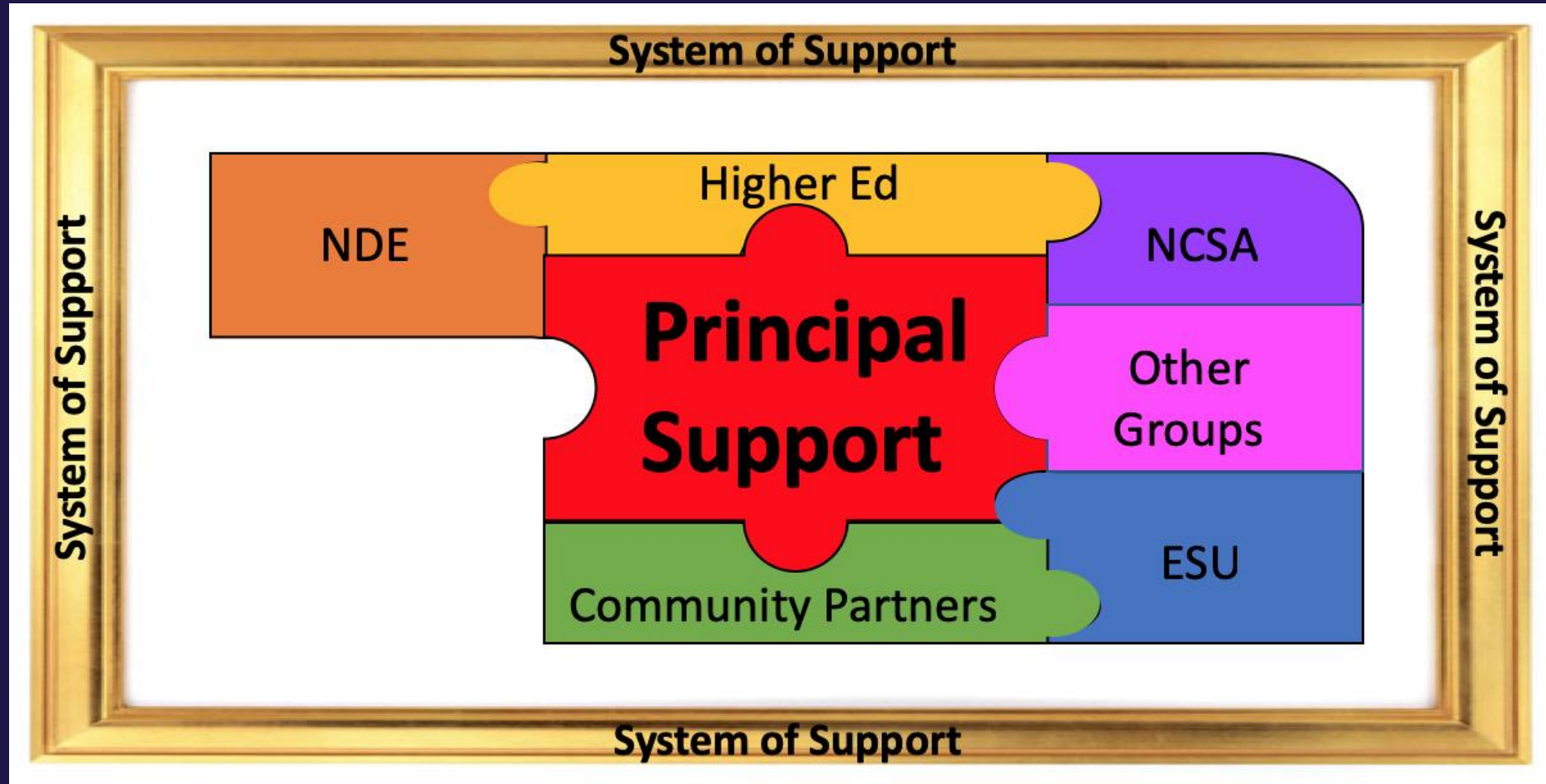




NLLN – A System of Support

- Leadership by Design
- Build Capacity
- Sustainability

Framework of Support



The Foundation



Grew from conversations about **equity**

Putting those feelings into words and creating
accountability we believe in

Leadership Standards

Alignment to Nebraska Standards

1. Staff & Student Culture
2. Equity & Cultural Responsiveness
3. Instructional Leadership

The Walk Aways

- Statewide system of support aligned with updated standards
- Support equity-driven leadership
- Prioritize improvement and be able to communicate its urgency
- Environment of trust
- Have the courage to seek problems to be solved





Dr. Kim Snyder-Director of Teacher and
Principal Support

kim.snyder@nebraska.gov

402.471.4351

Ryan Ricenbaw

ryan.ricenbaw@nebraska.gov

402.471.4373

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